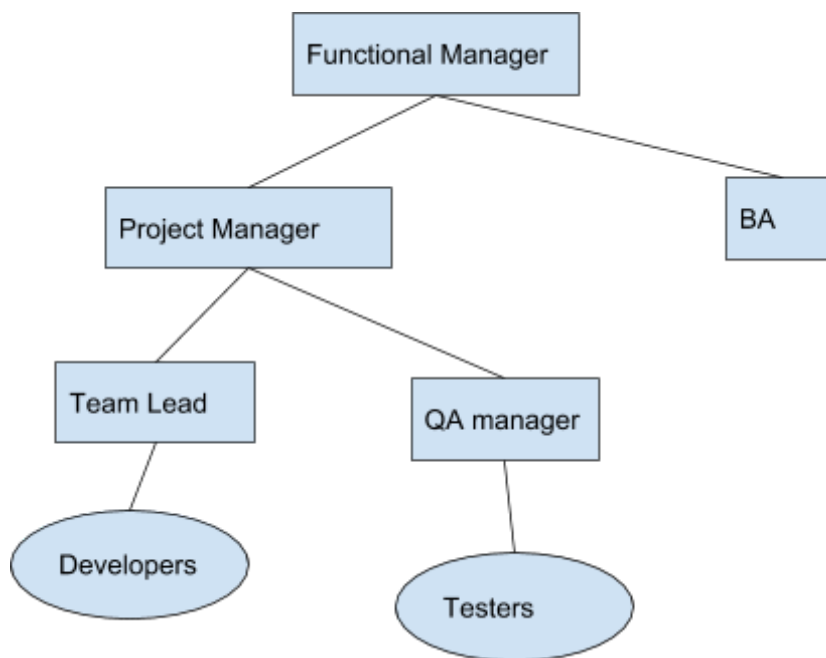


IT company structure

Functional manager

- Assign project
- Discuss how well a person is doing that work and if a person wants to continue doing it (providing opportunities for growth)
- Gather information from other PMs to write the evaluation
- Work with the employee to set and coach on career goals



Project Manager

- Develop a project plan
- Manage deliverables according to the plan
- Recruit project staff
- Lead and manage the project team
- Determine the methodology used on the project
- Establish a project schedule and determine each phase
- Assign tasks to project team members
- Provide regular updates to upper management

Business Analyst

- Assist in defining the project
- Gather requirements from business units or users
- Document technical and business requirements
- Verify that project deliverables meet the requirements
- Test solutions to validate objectives

QA Manager

- Convert the requirements and design documents into a set of testing cases and scripts, which can be used to verify that the system meets the client needs.
- This collection of test cases and scripts are collectively referred to as a test plan.

Developer

The Developer is responsible for the actual building of the solution.

Test Analyst/Tester/Test Engineer

- The Tester ensures that the solution meets the business requirements and that it is free of errors and defects.
- Identifying the Target Test Items to be evaluated by the test effort
- Defining the appropriate tests required and any associated Test Data
- Gathering and managing the Test Data
- Evaluating the outcome of each test cycle

Client

- They are the people for whom the project is being undertaken.